

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

2027/2028 FARSCCD

PART-TIME SALARY SCHEDULE D

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$91.23	\$95.80	\$100.58	\$105.60
4	\$95.80	\$100.58	\$105.60	\$110.88
5	\$100.58	\$105.60	\$110.88	\$116.42

LAB

(Equivalent to 0.90 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$82.10	\$86.22	\$90.52	\$95.05
4	\$86.22	\$90.52	\$95.05	\$99.80
5	\$90.52	\$95.05	\$99.80	\$104.79

**COUNSELING/DSPS
LIBRARIAN/NURSING**

(Equivalent to 0.85 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$77.55	\$81.43	\$85.50	\$89.76
4	\$81.43	\$85.50	\$89.76	\$94.25
5	\$85.50	\$89.76	\$94.25	\$98.96

NON-TEACHING

(Equivalent to 0.5 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$45.63	\$47.90	\$50.30	\$52.80
4	\$47.90	\$50.30	\$52.80	\$55.43
5	\$50.30	\$52.80	\$55.43	\$58.22

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be \$119.26.

The hourly pay rate for part-time physicians and part-time psychiatrists assigned to provide medical and psychiatric services through the District's Health Centers shall be \$126.52.