

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

2025/2026 FARSCCD

PART-TIME SALARY SCHEDULE D

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$85.66	\$89.95	\$94.44	\$99.16
4	\$89.95	\$94.44	\$99.16	\$104.11
5	\$94.44	\$99.16	\$104.11	\$109.31

LAB

(Equivalent to 0.90 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$77.09	\$80.95	\$85.00	\$89.25
4	\$80.95	\$85.00	\$89.25	\$93.71
5	\$85.00	\$89.25	\$93.71	\$98.39

**COUNSELING/DSPS
LIBRARIAN/NURSING**

(Equivalent to 0.85 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$72.81	\$76.45	\$80.28	\$84.28
4	\$76.45	\$80.28	\$84.28	\$88.49
5	\$80.28	\$84.28	\$88.49	\$92.92

NON-TEACHING

(Equivalent to 0.5 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$42.84	\$44.98	\$47.22	\$49.58
4	\$44.98	\$47.22	\$49.58	\$52.05
5	\$47.22	\$49.58	\$52.05	\$54.66

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be \$111.98.

The hourly pay rate for part-time physicians and part-time psychiatrists assigned to provide medical and psychiatric services through the District's Health Centers shall be \$118.80.

Human Resources, 07/02/2025

Reflects 5% increase on 2024/2025 Schedule B.

Increase of 8% applied for 2025/2026 New Salary Schedule D, per article 7.1.1

Effective 1st day of unit member's work year.

Board Approval Date: 07/14/2025