

**MEMORANDUM OF UNDERSTANDING BETWEEN THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION AND ITS RSCCD CHILD DEVELOPMENT CENTER,
CHAPTER 888 AND
THE RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**

April 16, 2026

This Memorandum of Understanding (“MOU”) is entered into by and between the Rancho Santiago Community College District ("District") and its Rancho Santiago Community College District Child Development Center Chapter 888 (together “CSEA”), and collectively (“the Parties”) and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement (“CBA”). This MOU represents a one-time, non-precedent setting agreement between CSEA 888 and the District.

The purpose of this Memorandum of Understanding is to document an agreement between the District and CSEA to implement the Board of Trustees’ approval to update the name of “César Chávez Day” to “Farmworkers Day.” All references to “César Chávez Day” in the applicable Collective Bargaining Agreement (CBA) shall be removed and replaced with “Farmworkers Day.”

Background

On March 26, 2026, California Governor, Gavin Newsom signed Assembly Bill 2156 (AB 2156) into law, immediately renaming the state's March 31 holiday from César Chávez Day to Farmworkers Day. This change shifts the focus to honoring the contributions of agricultural workers.

Agreement

In consideration of the above, the District and CSEA 888 agree as follows:

All references to “César Chávez Day” in the applicable Collective Bargaining Agreement (CBA) shall be removed and replaced with “Farmworkers Day.”

This MOU shall be effective upon execution by both parties and shall remain in effect unless modified by mutual written agreement or superseded by a successor collective bargaining agreement.

This MOU is subject to CSEA review requirements and ratification by RSCCCD Chapter 888 members.

CSEA

DISTRICT



Jun 3, 2026

Catherine Candela
CSEA President, Chapter 888

Date



Kristin Olson (Jun 3, 2026 13:17:18 PDT)

Jun 3, 2026

Kristin Olson
Vice Chancellor, Human Resources

Date



Jun 3, 2026

Diego Ortega
CSEA Labor Relations Representative

Date







CSEA 888 MOU - Farmworkers Day


Final Audit Report

2026-06-03


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